

# Hanesbrands gets fair labour recognition

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WINSTON-SALEM – Activewear and sock maker Hanesbrands Inc. has received accreditation for its global social compliance program from the Fair Labor Association, a workers' rights group based in Washington, D.C.

The company has also had its Social Responsibility and Environmental Stewardship schemes recognised in the latest report from corporate social responsibility organisation **As You Sow**.

The Fair Labor Association works with industry, civil society organisations and colleges and universities to protect workers' rights and improve working conditions in factories around the world. Following a two year review process, the FLA accredited the social compliance programs of Hanesbrands and Gear For Sports, Inc., now owned by Hanesbrands.

To earn accreditation, FLA member companies are required to fulfil 10 company obligations, including conducting internal monitoring of facilities, submitting to unannounced independent monitoring audits and verification of company and supplier plants, and managing and reporting information on their compliance efforts.

"The FLA is pleased to have Hanesbrands as an accredited affiliated company dedicated to protecting workers' rights and to meeting and exceeding international labour standards," said FLA President and CEO Aret van Heerden. "We appreciate the company's commitment to fair labour standards."

Elsewhere, Hanesbrands said it had scored well for global supply chain compliance programs in an independent study conducted by **As You Sow**. The San Francisco-based group's report, "Toward a Safe, Just Workplace: Apparel Supply Chain Compliance Programs," was published in November and gave Hanesbrands' code-of-conduct compliance program a letter grade of B, the third-highest grade of apparel companies studied.

In the report, Hanesbrands was noted for having 100% of its compliance audits conducted unannounced and for having initial and annual audits verified independently.

The full report can be read on the **As You Sow** website, [www.asyousow.org](http://www.asyousow.org).