



2018 ANNUAL REPORT

2018 WAS A YEAR OF ACTION AND IMPACT,
MAKING BIG CHANGES AT BIG COMPANIES

As You Sow holds corporations accountable. We directly engage CEOs, senior management, and institutional investors to promote environmentally and socially responsible business practices in



Energy

Climate Change
2°C Transition Planning
Fugitive Methane
Fossil-Fired Utilities
Fracking



Environmental Health

Antibiotics and Factory Farms
Glyphosate
Lead in Food



Waste

Ocean Plastics
Consumer Packaging
Electronic Waste



Invest Your Values

CEO Pay
Power of the Proxy



Human Rights

Cotton
Conflict Minerals

WE FILED **39** RESOLUTIONS WITH **36** COMPANIES, ON BEHALF OF **176** SHAREHOLDERS

WE EARNED VOTES REPRESENTING OVER **\$350 billion** WORTH OF SHAREHOLDER VALUE,

INCLUDING **2** MAJORITY VOTES

2018 HIGHLIGHTS FROM OUR CORPORATE ENGAGEMENTS

- **Starbucks** committed to eliminate its 3 billion-a-year plastic straw habit
- **Kraft Heinz** and **Mondelez** became the 4th and 5th major companies to agree to our packaging demands, announcing plans to make 100% of packaging recyclable, reusable, or compostable
- **McDonald's** committed to eliminate polystyrene foam globally, eliminating one billion foam cups annually — and announced they will recycle *all* post-consumer packaging in *all* stores, a huge victory and an audacious goal
- **Dunkin' Donuts** will replace foam coffee cups too, removing another billion foam cups every year
- **Sanderson Farms**, which vehemently denied the science, announced it will eliminate medically important antibiotics in its poultry operations
- **Chili's** and **Maggiano's** agreed to work toward eliminating chicken raised with medically important antibiotics, affecting all 1,600 restaurants
- **Monster Beverage** shareholders voted 20% in support of our groundbreaking anti-slavery resolution, putting the company on notice that it *must* address its lack of transparency on child/forced labor in its supply chain
- **Anadarko** and **Nobel Energy** shareholders voted an extraordinarily strong 53% and 45% support for our climate change risk assessment resolution
- The **Ameren** coal ash resolution earned another record-breaking majority vote
- **Chevron** shareholders voted 45% in favor of our fugitive methane resolution. Management explicitly acknowledged they needed to do better on this issue

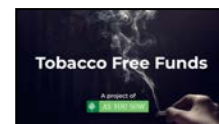
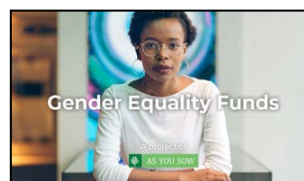
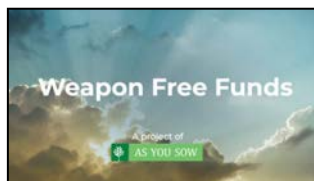
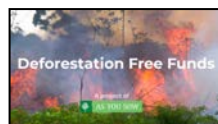


Gender Equality Funds, the fifth website in the *Invest Your Values* suite of mutual fund screening tools, enables investors to apply, for the first time, a gender lens to mutual fund investments

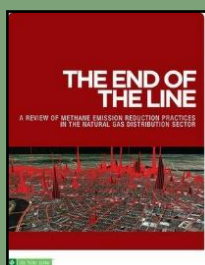
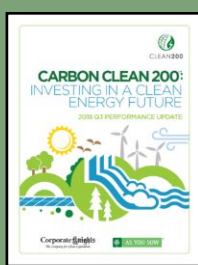
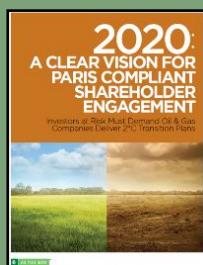


INITIATIVES AND PUBLICATIONS

- Signatories to our [Uzbek Cotton Pledge Against Forced Labor](#) now exceed 300 companies, including industry leaders like Levis, Walmart, and Gap. We introduced a [similar pledge for neighboring Turkmenistan](#), which already has garnered over 60 signatories
- [FossilFreeFunds.org](#), our flagship *Invest Your Values* tool that enables investors to see the fossil fuels hidden in their mutual funds, now has welcomed over 73,000 visitors. U.S. socially responsible fossil free funds have grown to 64, with assets under management reaching \$37 billion
- *Invest Your Values* added its 4th and 5th sites



Our groundbreaking original research is always freely available to you at www.asyousow.org



We make big changes at big corporations. This direct engagement with today's most powerful companies is made possible wholly by your generosity.

We thank you -- for your interest, for your support, for your active engagement in some of the most crucial and critical issues facing the world.

Here's to our sustainable future, together

As You Sow

Board of Directors

Thomas Van Dyck, Chair
 Amanda Hanley - Randy Hayes
 Ric Lucien - Annarie Lyles
 Kaveri Marathe - Carl Pope
 Abigail Rome - Cari Rudd

CEO: Andrew Behar

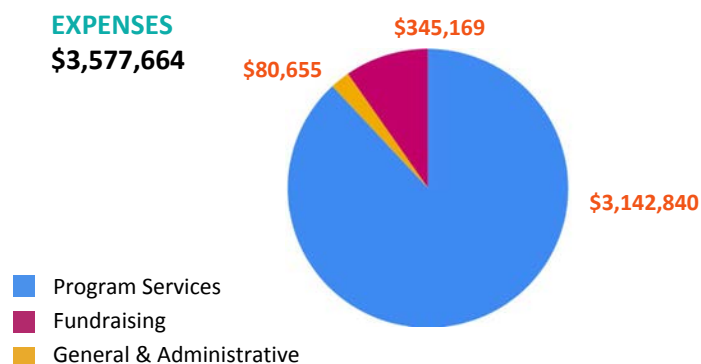
FINANCIALS 2018

FINANCIAL POSITION: **Assets:** \$2,689,944 **Liabilities:** \$86,418 **Net Assets:** \$2,603,526

SUPPORT & REVENUE \$4,374,164



EXPENSES \$3,577,664



As of December 2018, pre-audit