



Benedictine Sisters

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March 6, 2018

Jennifer Card
Senior Counsel
McDonald's Corp.
McDonald's Plaza
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Email: jennifer.card@us.mcd.com

Dear Jennifer Card,

I am writing you on behalf of the Congregation of the Benedictine Sisters of Boerne, Texas and the co-filers of the stockholder resolution titled **Phase Out Routine Use of Antibiotics**.

The Benedictine Sisters of Boerne, Texas and the co-filers of the 2018 shareholder proposal relating to antibiotic use (collectively, "Proponents") greatly appreciate the recent constructive dialogue with McDonald's. Following Benedictine Sisters of Boerne, Texas filing of a shareholder proposal for inclusion in McDonald's 2018 proxy statement and subsequent dialogue, McDonald's and Proponents have agreed to the following.

- 1) McDonald's and Proponents commit to continued dialogue and sharing of information as practicable on antibiotic use in the livestock supply chain, including the development of an antibiotic use policy for pork purchased by McDonald's.
- 2) McDonald's will publicly announce an antibiotic use policy for beef purchased by its U.S. restaurants by the end of 2018.
- 3) McDonald's will share a draft of the beef policy with Sister Susan Mika and Austin Wilson as representatives of the Benedictine Sisters of Boerne, Texas and As You Sow, respectively, and have a conference call with these representatives to answer questions and receive feedback regarding the draft. This commitment is contingent upon a non-disclosure agreement with McDonald's that will remain in effect until the beef policy is published. The nondisclosure agreement will prohibit sharing the draft policy with other third-parties and co-filers.

- 4) McDonald's will permit a representative of the Benedictine Sisters of Boerne, Texas to make a statement at McDonald's 2018 Annual Shareholders' Meeting on antibiotics recognizing and thanking the Company for its leadership. That statement will be vetted by McDonald's in a reasonable period of time before the meeting.
- 5) McDonald's will add a statement to the Company's 2018 proxy statement indicating a successful outcome of an exchange on this issue with shareholders.
- 6) The Benedictine Sisters of Boerne, Texas agree to withdraw its pending shareholder proposal. The proposal will not be included in the 2018 proxy statement. Benedictine Sisters of Boerne, Texas confirms that we are authorized to act on behalf of all co-filers in withdrawal of the proposal.
- 7) McDonald's agrees to withdraw its pending SEC no-action letter.

Sr. Susan Mika

Sister Susan Mika, Benedictine Sisters
of Boerne, Texas

Date March 6, 2018

Jennifer Card

Jennifer Card, McDonald's

Date 3/6/18